

EXPRESS MAIL ~~CERTIFICATE OF MAILING~~ EL 832894942US

I hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450, on the date appearing below.

By QUEEN THOMAS ELI LILLY AND COMPANY

Date 9-24-03

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Patent : U.S. 5,691,385)
Issued : November 25, 1997)
Application No.: 08/450,052)
Patentee : David B. Anderson, et al.)
For : GROWTH PROMOTION)
Docket No. : X-5683K)

STATEMENT AGREEING TO CHANGE OF INVENTORSHIP IN PATENT BY

CORRECTLY NAMED INVENTORS (37 C.F.R. 1.324(b)(2))

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

I, an inventor signing below and who is correctly named in the above identified patent, make the following statement in support of the petition to correct the Inventorship of this patent:

 I agree to the change of Inventorship of this patent

 X I have no disagreement in regard to the requested change of Inventorship of this patent

David Bennett Anderson

David Bennett Anderson

8/27/03

Edward Lee Veenhuizen

Edward Lee Veenhuizen

8/07/03

**REISSUE DECLARATION BY THE ASSIGNEE, POWER OF
ATTORNEY AND SURRENDER OF PATENT**

I hereby declare that:

My residence, post office address and citizenship
are as stated below next to my name.

I am authorized to act on behalf of the assignee,
Eli Lilly and Company, as shown in the attached Delegation of
Authority Relating to Certain Patent and Trademark Matters,
dated August 29, 1986, from the Board of Directors to the Vice
President and General Counsel; and Delegation of Authority
Concerning Certain Patent Matters, dated February 10, 2003
from Robert A Armitage, Senior Vice President and General
Counsel to Douglas K. Norman, General Patent Counsel; and
Delegation of Authority Concerning Certain Patent Matters,
dated February 12, 2003, from Douglas K. Norman, Deputy
General Counsel and General Patent Counsel.

I believe David Bennett Anderson, Klaus Kurt
Schmiegell and Edward Lee Veenhuizen are the original, first
and joint inventors of the subject matter which is claimed and
for which United States Patent No. 5,691,385 was granted on
November 25, 1997 for the invention entitled

GROWTH PROMOTION

the specification of which:

☒ is attached hereto

☐ was filed on _____
as United States Application Serial No. _____

or

PCT International Application No. _____
and was amended on _____ (if applicable).

Eli Lilly and Company, on whose behalf and with
whose assent this application is made, is sole owner by
assignment and for which invention I solicit a reissue patent.

I hereby state that I have reviewed and understand
the contents of the above-identified specification, including
the claims.

I acknowledge the duty to disclose information which
is material patentability as defined in 37 C.F.R. 1.56.

I believe the original patent to be wholly or partly inoperative or invalid by reason of the patentee claiming more than he had a right to claim in the patent.

At least one error upon which reissue is based is described as follows:

Claims 1-4 are identical to Claims 5-8 of previously issued and co-owned patent U.S. 5,631,298.

I state that the above-identified errors arose without any deceptive intention on the part of the applicants.

I surrender the above-identified letters patent which accompanies this paper and request that the letters patent be reissued to the said Eli Lilly and Company for the same invention upon the foregoing specification.

Power of Attorney: I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith:

<u>Attorney</u>	<u>Reg. No.</u>	<u>Attorney</u>	<u>Reg. No.</u>
Arvie J. Anderson	45,263	Paul J. Koivuniemi	31,533
Lynn D. Apelgren	45,341	Thomas LaGrandeur	51,026
Robert A. Armitage	27,417	Kirby Lee	47,744
Brian P. Barrett	39,597	Robert E. Lee	27,919
Michael T. Bates	34,121	James P. Leeds	35,241
Roger S. Benjamin	27,025	Nelsen L. Lentz	38,537
Gary M. Birch	48,881	Elizabeth A. McGraw	44,646
William R. Boudreaux	35,796	Douglas K. Norman	33,267
Steven P. Caltrider	36,467	Arleen Palmberg	40,422
Paul R. Cantrell	36,470	Thomas G. Plant	35,784
John Cleveland	50,697	Edward Prein	37,212
Charles E. Cohen	34,565	Grant E. Reed	41,264
Donald L. Corneglio	30,741	James J. Sales	33,773
Gregory A. Cox	47,504	Michael J. Sayles	32,295
Paula K. Davis	47,517	David M. Stemerick	40,187
John C. Demeter	30,167	Mark J. Stewart	43,936
Manisha A. Desai	43,585	Robert D. Titus	40,206
Paul J. Gaylo	36,808	Robert C. Tucker	45,165
Francis O. Ginah	44,712	Tina M. Tucker	47,145
Janet A. Gongola	48,436	MaCharri Vorndran-Jones	36,711
Amy E. Hamilton	33,894	Gilbert T. Voy	43,972
Danica Hostettler	51,820	Thomas D. Webster	39,872
Thomas E. Jackson	33,064	Lawrence T. Welch	29,487
Soonhee Jang	44,802	Alexander Wilson	45,782
Gerald P. Keleher	43,707	Mark A. Winter	53,782
James J. Kelley	41,888	MaryAnn Wiskerchen	45,511
		Dan L. Wood	48,613

said Robert A. Armitage and Douglas K. Norman to have in addition the power to revoke the power granted to all others listed above.

Send Correspondence To:

ELI LILLY AND COMPANY

Patent Division

P.O. Box 6288

Indianapolis, Indiana 46206-6288

Direct Telephone Calls To:

(name and telephone No.)

John C. Demeter

317-276-3785

I further declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Name : John C. Demeter

Signature : John C. Demeter Date: Sep. 24, 2003

Assignee Address : Lilly Corporate Center
Indianapolis, Indiana 46285

Full Name of
First Joint Inventor : David Bennett Anderson

Residence Address : 8032 River Bay Drive West
Indianapolis, Indiana 46240, USA

Post Office Address : SAME AS ABOVE

Citizenship : USA

Full Name of Second
Joint Inventor, if Any: Klaus Kurt Schmiegel

Residence Address : 4507 Staughton Drive
Indianapolis, Indiana 46226

Post Office Address : SAME AS ABOVE

Citizenship : USA

Full Name of Third
Joint Inventor, if Any: Edward Lee Veenhauzen

Residence Address : 622 North 500 East
Greenfield, Indiana 46140

Post Office Address : SAME AS ABOVE

Citizenship : USA

6. Delegation of Authority Relating to Certain Patent and Trademark Matters.

(a) Authorize the Vice President and General Counsel of the Company to approve and execute for and on behalf of the Company documents in connection with patent and trademark matters relating to (i) the institution, prosecution, and completion of proceedings directed toward the issuance of patents and trademark registrations; (ii) the amendment, restriction, renewal, reissue, maintenance, cancellation, and abandonment of patents and trademark registrations and applications for patents and trademark registrations; (iii) the granting of consents to the registration of trademarks by others; (iv) the granting of undertakings and pre-right declarations restricting the registration and use of Company trademarks; (v) the institution, prosecution, and termination of proceedings of interference, opposition, revocation, and

nullification, including the filing of preliminary statements, concessions of priority, disclaimers, abandonments of the contest, and abandonments of the invention; (vi) the settlement of patent proceedings of interference, opposition, revocation, and nullification, subject to prior approval of the Technology Acquisition Committee; (vii) the filing of statutory disclaimers; (viii) the institution, prosecution, and termination of appellate proceedings; (ix) the granting of trademark licenses to subsidiaries of the Company; and (x) the granting and the revocation of powers of attorney in connection with any of the foregoing.

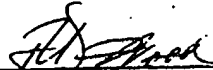
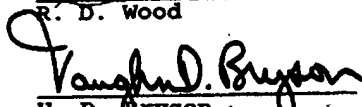
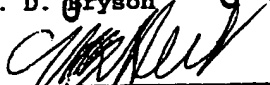
(b) Authorize the Vice President and General Counsel to delegate all or any part of the above authority to any person or persons as he may designate from time to time, each delegation of authority to be in writing and a copy to be deposited and maintained in the files of the Secretary of the Company.

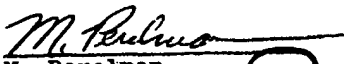

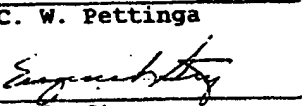
(c) Revoke the action of the Executive Committee of July 26, 1968, relating to the above matters.

(d) Ratify the actions of Messrs. Leroy Whitaker, Houston L. Swenson, Derek T. Rossitter and Mrs. Mary Ann Tucker in executing documents relating to patent and trademark matters subsequent to April 30, 1986, under the authorizations made by Mr. Arthur R. Whale prior to his retirement as General

Patent Counsel.

Dated the 29th day of August, 1986.


R. D. Wood

V. D. Bryson

E. B. Herr, Jr.


M. Perelman

C. W. Pettinga

E. L. Step

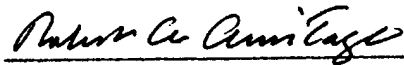
**Delegation of Authority Concerning
Certain Patent Matters**

Pursuant to the authority granted to the General Counsel of the Company by the Executive Committee of the Board of Directors of Eli Lilly and Company ("Company") at its meeting held on August 29, 1986, I delegate to Douglas K. Norman, General Patent Counsel:

Authority to approve and execute for and on behalf of the Company, documents in connection with patent matters relating to:

- (i) the institution, prosecution, and completion of proceedings directed toward the issuance of patents;
- (ii) the amendment, restriction, renewal, reissue, revival, maintenance, restoration, cancellation, extension, and abandonment of patents and of applications for patents;
- (iii) the institution, prosecution, and termination of proceedings of interference, opposition, revocation, and nullification, including the filing of preliminary statements, concessions of priority, disclaimers, abandonments of the contents, and abandonments of the invention;
- (iv) the settlement of patent proceedings of interference, opposition, revocation, and nullification, subject to prior approval by the Senior Vice President and General Counsel of the Company;
- (v) the filing of statutory disclaimers;
- (vi) the institution, prosecution, and termination of appellate proceedings; and
- (vii) the granting and the revocation of powers of attorney in connection with any of the foregoing.

Dated: February 10, 2003



Robert A. Armitage
Senior Vice President and General Counsel

**Delegation of Authority ²⁰³⁵ Concerning
Certain Patent Matters**

Pursuant to the authority granted to me by Robert A. Armitage,
General Counsel of Eli Lilly and Company, in a document dated February
10, 2003, (a copy which is attached as Appendix A), I delegate to each of the
following persons:

Arvie J. Anderson	Thomas LaGrandeur
Lynn D. Apelgren	Kirby W. Lee
Brian P. Barrett	Robert E. Lee
Michael T. Bates	James P. Leeds
Roger S. Benjamin	Nelsen L. Lentz
Gary M. Birch	Elizabeth A. McGraw
William R. Boudreaux	Douglas K. Norman
Steven P. Caltrider	Arlene Palmberg
Paul R. Cantrell	Thomas G. Plant
John A. Cleveland, Jr.	Edward C. Pruin
Charles E. Cohen	Grant E. Reed
Donald L. Conneglio	James J. Salos
Gregory A. Cox	Michael J. Sayles
Paula K. Davis	David M. Stemerick
John C. Demeter	Mark J. Stewart
Manisha A. Desai	Robert D. Titus
Paul J. Gayle	R. Craig Tucker
Francis O. Ginah	Tina M. Tucker
Janet A. Gongola	McGarri Vorndran-Jones
Amy R. Hamilton	Gilbert T. Voy
Danica Hostettler	Thomas D. Webster
Thomas E. Jackson	Lawrence T. Welch
Soorhee Jang	Alexander Wilson
Gerald P. Kelsner	Mark A. Winter
James J. Kelley	MaryAnn Wiskerchen and
Paul J. Koivunieni	Dan L. Wood,

all of whom are registered to practice before the United States Patent
and Trademark Office and are employees of Eli Lilly and Company, the
authority to approve and execute for and on behalf of the Company,
documents in connection with patent matters relating to:

- (i) the institution, prosecution, and completion of
proceedings directed towards the issuance of patents;
 - (ii) the amendment, restriction, renewal, reissue, revival,
maintenance, restoration, cancellation, extension, and
abandonment of patents and of applications for patents;
 - (iii) the institution, prosecution, and termination of
proceedings of interference, opposition, revocation, and
nullification, including the filing of preliminary statements,
concessions of priority, disclaimers, abandonments of contests,
and abandonments of the invention;
-

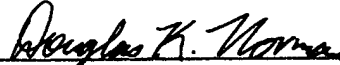
(iv) the settlement of patent proceedings of interference, opposition, revocation, and nullification, subject to prior approval by the Senior Vice President and General Counsel of the Company;

(v) the filing of statutory disclaimers;

(vi) the institution, prosecution, and termination of appellate proceedings; and

(vii) the granting and the revocation of powers of attorney in connection with any of the foregoing, except there shall be no authority to revoke any power of attorney held by the Vice President and General Patent Counsel, Lilly Research Laboratories (a division of the Company).

Dated: 12 February 2003



Douglas K. Norman
Deputy General Counsel
and General Patent Counsel

EL832894.942US	CERTIFICATE OF MAILING	EXPRESS MAIL
I hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450, on the date appearing below. <u>QUEEN THOMAS</u>		
By <u>Queen Thomas</u>		ELI LILLY AND COMPANY
		Date <u>9-24-03</u>

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Patent	:	U.S. 5,691,385)
)
Issued	:	November 25, 1997)
)
Patentee	:	David B. Anderson, et al.)
)
For	:	GROWTH PROMOTION)
)
Docket No.	:	X-5683K)

SUPPLEMENTAL DECLARATION

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450
Sir:

As a below named inventor, I hereby declare that:
My residence, post office address and citizenship
are as stated below next to my name.

I believe that I am a joint inventor of the
invention entitled GROWTH PROMOTION which is described and
claimed in U.S. Patent 5,691,385, which issued on November 25,
1997 from Application Serial No. 08/450,052 filed May 25,
1995, as amended on February 27, 1996.

I hereby declare that the subject matter of the
amendment filed on February 27, 1996, was part of the
invention and was invented before the filing date of the
original application identified above for such invention.

I hereby state that I have reviewed and understand
the contents of the above-identified specification, including
the claims as amended by any amendment specifically referred
to above.

I acknowledge the duty to disclose information which
is material to patentability as defined in 37 C.F.R. 1.56,

including for continuation-in-part applications, material information which became available between the filing date of the prior application and the national or PCT international filing date of the continuation-in-part application.

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Full Name of Sole
or First Inventor :

David Bennett Anderson

Inventor's Signature :

David Bennett Anderson

Date:

8/27/03

Residence and

Post Office Address :

8032 River Bay Drive West
Indianapolis, Indiana 46240

Citizenship :

United States

Full Name of Second

Joint Inventor, if Any:

Edward Lee Veenhuizen

Inventor's Signature :

Edward Lee Veenhuizen

Date:

8/07/03

Residence and

Post Office Address :

622 North 500 East
Greenfield, Indiana 46140

Citizenship :

United States

Citizenship :

United States

EXPRESS MAIL

CERTIFICATE OF MAILING

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By Green Thomas

ELI LILLY AND COMPANY

Date 9-24-03

PATENT APPLICATION

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Patent : U.S. 5,691,385)
Issued : November 25, 1997)
Application No.: 08/450,052)
Patentee : David B. Anderson, et al.)
For : GROWTH PROMOTION)
Docket No. : X-5683K)

STATEMENT BY PERSON OMITTED AS INVENTOR IN PATENT

(37 C.F.R. 1.324(b)(1))

I, the person who was omitted as an inventor for the Inventorship of this patent do hereby declare that there was no error in excluding my name as an inventor of the claimed subject matter of this patent.

Ronald Ralph Tuttle
Ronald Ralph Tuttle

EXPRESS MAIL

CERTIFICATE OF MAILING

EL832894942 US

I hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450, on the date appearing below.

GULZEN PROMIS

ELI LILLY AND COMPANY

By

Queen Thomas

Date

9-24-03**PATENT APPLICATION****IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

Patent : U.S. 5,691,385)
Issued : November 25, 1997)
Application No.: 08/450,052)
Patentee : David B. Anderson, et al.)
For : GROWTH PROMOTION)
Docket No. : X-5683K)

STATEMENT BY PERSON OMITTED AS INVENTOR IN PATENT**(37 C.F.R. 1.324(b)(1))**

I, the person who was omitted as an inventor for the Inventorship of this patent do hereby declare that there was no error in excluding my name as an inventor of the claimed subject matter of this patent.

Klaus Kurt Schmiegel**8/7/03**

Klaus Kurt Schmiegel

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Patent : U.S. 5,691,385)
Issued : November 25, 1997)
Patentee : David B. Anderson, et al.)
For : GROWTH PROMOTION)
Docket No. : X-5683K)

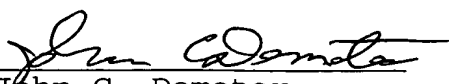
CONSENT BY ASSIGNEE FOR CHANGE OF INVENTORSHIP

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450
Sir:

Eli Lilly and Company, a corporation of Indiana, as assignee of the entire right, title and interest in and to United States Letters Patent No. 5,691,385 by virtue of an assignment recorded on January 26, 1988 in the United States Patent and Trademark Office, in Reel 4824, at Frame 524, hereby consents to the accompanying change of Inventorship in a patent.

Respectfully submitted,

ELI LILLY AND COMPANY

By 
John C. Demeter
Associate General Patent Counsel

Sept. 24, 2003
Date

PATENT APPLICATION

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicants : David Bennett Anderson
Klaus Kurt Schmiegel
Edward Lee Veenhauzen

For : GROWTH PROMOTION

Docket No. : X-5683K

ASSENT BY ASSIGNEE FOR REISSUE APPLICATION

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

Eli Lilly and Company, a corporation of Indiana, as assignee of the entire right, title and interest in and to United States Letters Patent No. 5,691,385 by virtue of an assignment recorded on January 26, 1988 in the United States Patent and Trademark Office, in Reel 4824, at Frame 524, hereby assents to the accompanying application for reissue.

Respectfully submitted,

ELI LILLY AND COMPANY

By



John C. Demeter

Associate General Patent Counsel

Sept. 24, 2003
Date

"Express Mail" mailing label number EL832894942LIS
Date of Deposit 9-24-03
I hereby certify that this paper or fee is being deposited with the United States Postal Service "Express Mail Post Office to Addressee" service under 37 C.F.R. 1.10 on the date indicated above and is addressed to the Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.
David B. Anderson David B. Anderson
Printed Name Signature

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Patent : U.S. 5,691,385)
Issued : November 25, 1997)
Patentee : David B. Anderson, et al.)
For : GROWTH PROMOTION)
Docket No. : X-5683K)

AUTHORITY TO ACT ON BEHALF OF ASSIGNEE
FOR CHANGE OF INVENTORSHIP

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450
Sir:

I am authorized to act on behalf of the assignee, Eli Lilly and Company, as shown in the attached Delegation of Authority Relating to Certain Patent and Trademark Matters, dated August 29, 1986, from the Board of Directors to the Vice President and General Counsel; and Delegation of Authority Concerning Certain Patent Matters, dated February 10, 2003 from Robert A. Armitage, Senior Vice President and General Counsel to Douglas K. Norman, General Patent Counsel; and Delegation of Authority Concerning Certain Patent Matters, dated February 12, 2003, from Douglas K. Norman, Deputy General Counsel and General Patent Counsel.

Respectfully submitted,
ELI LILLY AND COMPANY

By John C. Demeter
John C. Demeter
Associate General Patent Counsel

Sept. 24, 2003

6. Delegation of Authority Relating to Certain Patent and Trademark Matters.

(a) Authorize the Vice President and General Counsel of the Company to approve and execute for and on behalf of the Company documents in connection with patent and trademark matters relating to (i) the institution, prosecution, and completion of proceedings directed toward the issuance of patents and trademark registrations; (ii) the amendment, restriction, renewal, reissue, maintenance, cancellation, and abandonment of patents and trademark registrations and applications for patents and trademark registrations; (iii) the granting of consents to the registration of trademarks by others; (iv) the granting of undertakings and pre-right declarations restricting the registration and use of Company trademarks; (v) the institution, prosecution, and termination of proceedings of interference, opposition, revocation, and

nullification, including the filing of preliminary statements, concessions of priority, disclaimers, abandonments of the contest, and abandonments of the invention; (vi) the settlement of patent proceedings of interference, opposition, revocation, and nullification, subject to prior approval of the Technology Acquisition Committee; (vii) the filing of statutory disclaimers; (viii) the institution, prosecution, and termination of appellate proceedings; (ix) the granting of trademark licenses to subsidiaries of the Company; and (x) the granting and the revocation of powers of attorney in connection with any of the foregoing.

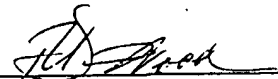
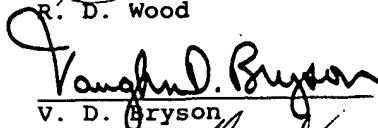
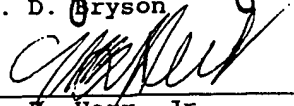
(b) Authorize the Vice President and General Counsel to delegate all or any part of the above authority to any person or persons as he may designate from time to time, each delegation of authority to be in writing and a copy to be deposited and maintained in the files of the Secretary of the Company.

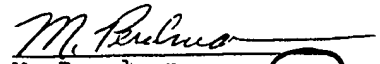

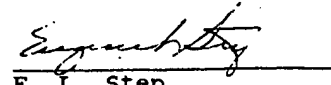
(c) Revoke the action of the Executive Committee of July 26, 1968, relating to the above matters.

(d) Ratify the actions of Messrs. Leroy Whitaker, Houston L. Swenson, Derek T. Rossitter and Mrs. Mary Ann Tucker in executing documents relating to patent and trademark matters subsequent to April 30, 1986, under the authorizations made by Mr. Arthur R. Whale prior to his retirement as General

Patent Counsel.

Dated the 29th day of August, 1986.


R. D. Wood

V. D. Bryson

E. B. Herr, Jr.


M. Perelman

C. W. Pettinga

E. L. Step

**Delegation of Authority Concerning
Certain Patent Matters**

Pursuant to the authority granted to the General Counsel of the Company by the Executive Committee of the Board of Directors of Eli Lilly and Company ("Company") at its meeting held on August 29, 1986, I delegate to Douglas K. Norman, General Patent Counsel:

Authority to approve and execute for and on behalf of the Company, documents in connection with patent matters relating to:

- (i) the institution, prosecution, and completion of proceedings directed toward the issuance of patents;
- (ii) the amendment, restriction, renewal, reissue, revival, maintenance, restoration, cancellation, extension, and abandonment of patents and of applications for patents;
- (iii) the institution, prosecution, and termination of proceedings of interference, opposition, revocation, and nullification, including the filing of preliminary statements, concessions of priority, disclaimers, abandonments of the contents, and abandonments of the invention;
- (iv) the settlement of patent proceedings of interference, opposition, revocation, and nullification, subject to prior approval by the Senior Vice President and General Counsel of the Company;
- (v) the filing of statutory disclaimers;
- (vi) the institution, prosecution, and termination of appellate proceedings; and
- (vii) the granting and the revocation of powers of attorney in connection with any of the foregoing.

Dated: February 10, 2003



Robert A. Armitage
Senior Vice President and General Counsel

**Delegation of Authority Concerning
Certain Patent Matters**

Pursuant to the authority granted to me by Robert A. Armitage, General Counsel of Eli Lilly and Company, in a document dated February 10, 2003, (a copy which is attached as Appendix A), I delegate to each of the following persons:

Arvie J. Anderson	Thomas LaGrandeur
Lynn D. Apelgren	Robert E. Lee
Brian P. Barrett	James P. Leeds
Michael T. Bates	Nelsen L. Lentz
Roger S. Benjamin	Elizabeth A. McGraw
Gary M. Birch	Douglas K. Norman
William R. Boudreaux	Arleen Palmberg
Steven P. Caltrider	Thomas G. Plant
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Manisha A. Desai	R. Craig Tucker
Paul J. Gaylo	Tina M. Tucker
Caren D. Geppert	MaCharri Vorndran-Jones
Francis O. Ginah	Gilbert T. Voy
Amy E. Hamilton	Thomas D. Webster
Danica Hostettler	Lawrence T. Welch
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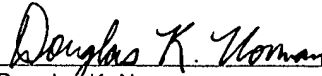
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Dated: 23 June 2003

A handwritten signature in cursive script that reads "Douglas K. Norman". The signature is written in dark ink and is positioned above a horizontal line.

Douglas K. Norman
Deputy General Counsel
and General Patent Counsel